

# APPLICATION FOR EMPLOYMENT

**Bargain Barn, Inc.**  
**P. O. Box 1813**  
**2924 Lee Highway**  
**Athens, TN 37371-1813**

DATE \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_  
Last First Middle

Present Address \_\_\_\_\_  
Street City State Zip

Permanent Address \_\_\_\_\_  
Street City State Zip

Phone numbers: (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_ Are you 18 years or older?  Yes  No

Have you ever applied for employment with us before?  Yes  No If yes, when?/where? \_\_\_\_\_

Do you have a relative who has applied for employment with us before?  Yes  No If yes, when?/where? \_\_\_\_\_

Position applying for \_\_\_\_\_ Are you legally eligible for employment in the United States? \_\_\_\_\_

Type of employment desired  Part-Time  Full-Time What is your desired base hourly rate? \_\_\_\_\_

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a felony or misdemeanor?  Yes  No If yes, please provide date(s) and details \_\_\_\_\_

EDUCATION	Name and location of school	Course of Study	# Years Attended	Did you graduate?
Elementary				
High School				
Business/Technical				
College				

Special skills \_\_\_\_\_

Special Training \_\_\_\_\_

U. S. Military Service record – Branch of Service \_\_\_\_\_ Discharge Date \_\_\_\_\_ Rank \_\_\_\_\_

**PERSONAL REFERENCES** Give the names of three persons not related to you, whom you have known at least one year.

Name	How are you acquainted?	Phone #	Business/Profession	Years Acquainted
1				
2				
3				

In case of emergency, notify \_\_\_\_\_  
Name Address Phone Relationship

**EMPLOYMENT HISTORY**

Dates worked Month/Year	Position/ Job Title	Reason for Leaving	Employer Name	Manager/ Supervisor Name	Phone Number
From _____ To _____					
From _____ To _____					
From _____ To _____					
From _____ To _____					

Which of these jobs did you like best? \_\_\_\_\_

What did you like most about that job? \_\_\_\_\_

**APPLICANT STATEMENT**

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete, and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the above Applicant Statement.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

Interviewed by \_\_\_\_\_ Date \_\_\_\_\_

Hired  Yes  No Position \_\_\_\_\_ Full Time Part Time (Please Circle One)

Store #/Location \_\_\_\_\_ Dept. \_\_\_\_\_ Date reporting to work \_\_\_\_\_

Manager's Name (Please Print): \_\_\_\_\_ Signature: \_\_\_\_\_